

Conditions and Criteria for Candidates for Members of the Supervisory Board of Petrol d.d., Ljubljana

When determining the profiles of new candidates for members of the Supervisory Board of Petrol d.d., Ljubljana, the Committee will apply particularly the following criteria:

- personal integrity and business ethics,
- experience reflected in business performance and reputation;
- preferably at least a university degree – master's degree in the relevant discipline (2nd cycle),
- adequate experience in management, organisation or corporate governance, or work experience in the company's industry,
- comprehensive business and specialised professional expertise for the performance of the supervisory position,
- the ability to act and make decisions in the company's long-term interest, thereby subduing to this cause potential alternative personal or other individual interests (of third persons, employees, the Management Board, shareholders, the public and the government),
- candidates are not managers, supervisors, representatives or consultants of competing companies and of their major shareholders,
- candidates are not economically, personally or otherwise connected with the company or its Management Board;
- candidates do not have any conflict of interests which cannot be managed,
- candidates have and will have sufficient time availability once they have been appointed,
- the ability to communicate effectively and work in teams,
- willingness to undertake continuous training and professional development,
- candidates have a certificate evidencing their specialised professional competence for membership on the Supervisory Board.